

5.1 Staff child Ratio

Policy Statement.

We provide a staffing ratio in line with the Safeguarding and Welfare Requirements of the Early Years Foundation Stage to ensure that children have sufficient individual attention and to guarantee care and education of a high quality. Our staff are appropriately qualified and we carry out checks for criminal and other records through the DBA in accordance with statutory requirements.

Procedures

To meet this aim we use the following ratios of adult to children:

- children aged two years of age: 1 adult: 4 children;
- children aged three to five years of age: 1 adult: 8 children.

If safe and considered appropriate there may be 1 adult: 13 children when a level 6 qualified member of staff is working directly with the children.

- A minimum of two staff/adults are on duty at any one time.
- We only include those aged 17 years or older within our ratios. Where they are competent and responsible, we may include students on long-term placements and volunteers.
- We use a key person approach to ensure that each child has a named member of staff with whom to form a relationship and who plans with parents for the child's well-being and development in the Nursery School. The key person meets regularly with the family for discussion and consultation on their child's progress.
- We hold regular staff meetings to undertake curriculum planning and to discuss children's progress, their achievements and any difficulties that may arise from time to time.

Change log		
This policy was changed on	Signed on behalf of the nursery	Reason for change
7/08/2020	Veronica van Ingen	Adoption of policy
26/10/2021	Veronica van Ingen	No changes, part of annual review